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IRELAND
TEACHERS'
MUTUAL
ASSISTANCE
ASSOCIATION



HISTORY

CONSTITUTION

BY-LAWS

LA 342

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EXCHANGE

Full name



22 May '09

CLEVELAND TEACHERS' MUTUAL ASSISTANCE ASSOCIATION

Twenty-five years ago a number of the teachers of the city of Cleveland realized that a society for mutual benefit was needed.

After several meetings at which different plans were discussed an association to be known as the Cleveland Teachers' Mutual Assistance Association was formed with a membership of about three hundred.

The teachers most active in this movement were, Miss Harriet Keeler, Miss Bettie Dutton, Miss Ellen G. Reveley, Miss Kate Brennan, Miss Mary J. Johnston, Miss Eliza Corlett, and Miss Martha E. French.

The first officers of the association were, Miss Keeler, President; Miss Dutton, Secretary and Miss French, Treasurer. The success of the association has proved the wisdom of the undertaking. At the present time the association has a membership of about one thousand.

The Board of Control, consisting of the officers and one member of the supervisory force, meets once a month to approve claims made upon the association.

No initiation fee is charged and no contributions of any kind are asked. The society depends entirely upon its assessments.

There is a small emergency fund accruing from money returned to the association by those who did not wish to accept benefits due them.

The association has no charitable features connected with it. Benefits are not given to those only, who need them, but to any member who has been ill.

During the past twenty-five years, \$36,722 has been paid in by assessments and \$35,950 paid out in sick benefits.

The first year these benefits amounted to \$208. Last year \$4,248.50 was paid out for the same purpose.

The present officers are, Mary E. Roberts, President; Ellen Heidenreich, Secretary; and Hannah Handler, Treasurer.

March, 1904.

CONSTITUTION.

ARTICLE I.

SECTION 1. This Association shall be known as the Cleveland Teachers' Mutual Assistance Association.

SEC. 2. The object of this Association shall be to provide means whereby teachers unable to labor, because of accident or illness, may receive pecuniary assistance.

ARTICLE II.

Any teacher employed in the Cleveland Public Schools, and in the actual service therein, may become a member of this Association by signing the constitution and paying the required dues.

ARTICLE III.

The officers of this Association shall consist of a President, a Secretary, and a Treasurer, who shall be elected at each annual meeting; these officers, with the two Supervising Principals, shall constitute a Board of Control, to whom all affairs of the Association shall be entrusted.



BY-LAWS.

ARTICLE I.

The maximum amount for which any member of this Association may be assessed, shall be ten cents (10 cts.) per week during the school year.

ARTICLE II.

SECTION 1. Absence of any member from school on account of accident or illness, shall of itself establish a claim upon the Society for assistance; *providing*, however, that this absence extends over a longer period than two (2) weeks.

SEC. 2. Such assistance may be extended over a period of twelve (12) weeks, counting from the end of the second week of illness. This sum shall constitute the maximum amount which shall be paid during any twelve (12) consecutive months.

SEC. 3. The amount to be paid to any member absent on account of accident or illness, shall be seven dollars (\$7.00) per week.

SEC. 4. The sums to be disbursed by this Society shall be raised by assessments upon its members, when authorized by the Board of Control.

SEC. 5. A member neglecting to pay any assessment during the year shall be held to have forfeited his membership. A failure to pay an assessment within two weeks after receiving notice shall constitute such forfeiture.

SEC. 6. A membership so forfeited may be regained by the consent of the Board of Control. The conditions of such renewal of membership shall be held to be—that the applicant be in good health; that he pay the delinquent assessments, and sign the constitution.

SEC. 7. Either the constitution or the by-laws of this Association, may be amended at any meeting of the Society, by a majority of its members.

SEC. 8. The annual meeting shall be held during the month of September, at the call of the President.

SEC. 9. If the death of any member occur by accident or after brief illness, the Board of Control shall be empowered to appropriate a reasonable sum for funeral expenses, if in their judgement it seem best.

AMENDMENTS.

I. Article III. of the constitution shall be amended by striking out the words "two Supervising Principals" and inserting in their place, "all the Supervisors of the Cleveland Public Schools."

II. No teacher shall forfeit membership for non-payment of assessments during illness, providing the Assessments are promptly paid upon the termination of such illness.

III. Article II., Section 2, of the by-laws shall read, "The assistance of this Society to its members may be extended over a period of twelve weeks, this being the maximum time which shall be paid any member during any twelve consecutive months."

IV. The amount paid to any member absent on account of accident or illness shall be at the rate of eighty cents per day for the first month, beginning at the end of the first week of illness; and the amount paid to any member absent on account of accident or illness for a period longer than four weeks shall be at the rate of one dollar and eighty cents per day thereafter. The maximum amount paid to any member within twelve consecutive months shall be eighty-four dollars for twelve weeks illness, as provided for in the original Constitution.

This Amendment shall repeal Amendment III.

V. This Amendment shall repeal Amendment IV and again making operative Sec. II and Sec. III of Art. II.

VI. Amendment I. shall be changed to read as follows:—Article III. of the Constitution shall be amended by striking out the words "two Supervising Principals" and inserting in their place, "the Superintendents, General Supervisors of the Cleveland Public Schools and an Advisory Board consisting of former officers of the society."



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